

## PETROLEUM TRAINING INSTITUTE

P.M.B. 20, Effurun, Delta State, Nigeria

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Our Ref

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24th August, 2021

Date:

## OCCUPATIONAL HEALTH & SAFETY (OHS) POLICY

Management is committed to providing healthy and safe workplace for its workers and students and to prevent occupational illness and injury.

Management will make every effort to provide a healthy and safe work environment. We are dedicated to the objective of eliminating the possibility of injury and illness. As the Principal and Chief Executive, I give you my personal promise to take all reasonable precaution to prevent harm to workers and students.

Members of Staff will be trained and held responsible for ensuring that the works under their supervision follow this policy. They are accountable for ensuring that workers use safe work practices and receive training to protect their health and safety. Supervisors also have a general responsibility for ensuring the safety of equipment and facility.

As your employer, through all levels of management will cooperate the HSE Committee. Cooperation should also be extended to others such as contractors, students, business owners, officers and so on.

The workers of Petroleum Training Institute will be required to support this organizations health and safety initiatives and to cooperate with the JOSH Committee or HSE Committee and with other exercising authority under applicable laws. It is the duty of each worker to report to the supervisor or managers, as soon as possible any hazardous conditions, injury, accident, or illness related to the workplace. Also, workers must protect this health and safety by complying with applicable acts and regulations as following policies, rules and instructions as prescribed by Petroleum Training Institute.

Management will where possible, eliminate hazard and thus the need for Personal Protective Equipment (P.P.E), workers will be required to use safety equipment, clothing, device and materials for personal protection.

Management recognises the workers duty to identify hazards and supports, encourage workers to play anactive role in identifying hazards and offer suggestion to improve the health and safety programme.

Signature and Date:

Dr. H. A Adimula Principal /Chief Executive



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## HEALTH SAFETY ENVIRONMENTAL (HSE)POLICY

Petroleum Training Institute recognises and accepts its responsibility to ensure, the Health and Safety of all its employees, Students, Visitors, Contractors and those members of the public who may be affected by the Institute's activities. Our goal is to promote, set and maintain the highest standards for HSE matters. This will be achieved by keeping to all legislation, code of practice and best practice, as well as providing information, training, safe workplace and safe systems of work.

Management will provide the necessary resources to assist in maintaining a safe and healthy work environment, accepts the full responsibility for protecting workers, students, contractors, visitors and the environment.

Management shall ensure quality to continuously improve health, safety and environmental performance, ensure health, safety and environmental protection systems are in place, and shall suspend activities if safety, health or the protection of the environment would be compromised.

We will make sure supervisors, students and workers (and contractors) to be individually responsible for identifying and eliminating hazards, preventing injury to themselves and others, and preventing adverse environmental impacts.

We will provide competent personnel, resources and systems, and ensure waste generated, air emissions and other discharges from our activities to the environments are minimized, actively monitor, audit and review to improve system, process, health, safety and environmental performance.

Ultimately ensure regulatory compliance at all times, hold supervisors and workers accountable for being fit for work, ensuring and promoting a safe and healthy workplace and the protection of the environment within their areas of responsible.

We will hold contractors and third parties accountable for adhering to the institute's health, safety and environmental policy, and audit contractors' systems and procedures to ensure satisfactory health, safety and environmental performance. Build, implements and manage a system of accountability for health, safety and environment roles and responsible at all levels of the institute.

With the above in mind, this policy statement will be displayed throughout Petroleum Training Institute premises.

We strongly believe the responsibility for application of this policy rest with management, employees, students and contractors associated with our institute.

Signature and Date:

Dr. H. A Adimula

Principal /Chief Executive